



This is to certify that **TRL Krosaki Refractories Ltd.** has successfully completed the assessment conducted by Great Place to Work® Institute, India, and is certified as a great workplace

This certificate is valid from **November 2019** till **October 2020**.

A handwritten signature in black ink, appearing to read "Prasenjit Bhattacharya".

Prasenjit Bhattacharya
Chief Executive Officer
Great Place to Work® Institute, India