

Major activities pursued by the company during FY 2019-20 are as follows:

Education

- i) Merit cum means scholarship was granted to meritorious but poor students to help them access to quality education in B.R.High School and Belpahar English Medium School. During the year, 132 numbers of students were awarded this scholarship.
- ii) Under the “Ekalavya” scheme, poor but bright students from rural schools were identified and admitted in B.R.High School, which has a residential facility. These students are provided free lodging, boarding and study materials from class VI to class X. During the year, 6 number of such students were on the rolls of the school.
- iii) The company also provided financial supports to Belpahar Education Society Trust (BEST) which runs the schools and RSETI and a special school ‘Prerana’ which provides education to special children (Mentally Challenged). Currently 22 children are on roll in this school.
- iv) Infrastructure development projects like construction of Toilets, Boundary wall with gate, white washing of schools, drinking water facilities with water purifier, desk and bench, etc. were undertaken in Belpahar, Karuppur and Bhikampali Panchayat.

Activities	KPI	Target 2019-20	Actual	Remarks
Merit cum Means Scholarship	No. of students	155	132	All eligible students covered
Development of Infrastructure for education	No. of Projects	8	9	Facilities in 9 schools/ college got improved benefitting more than 2500 students
Support to poor and meritorious students under “Ekalavya Scheme”	No. of students	6	6	Completed (All qualified students taken on board)
Extending financial support to “Prerana” – school for differently abled children		One-time payment		Completed
Financial support to Belpahar Education Society (BEST)		One-time payment		Completed

Health Care

- i) During the year, 09 numbers of Health Camps and immunization camps were organized at different places in the Community. Total 2250 beneficiaries in health camps and 852 children in immunisation camps were benefitted during the year.
- ii) With an objective to promote healthy children for a healthy society, the Company runs a programme named “Balyashree”. Under this programme, 900 numbers of school children

had undergone periodic medical check-up during the year and suitable actions were initiated as per findings.

- iii) During the year, the company extended logistics support to Govt. Health Department for running its immunisation for eradication of filaria.

Activities	KPI	Target 2019-20	Achieved	Remarks
Organising health camps	No of Health camps	10	9	5 in Belpahar area 4 in Mines area
	No of beneficiaries	2200	2250	
Organising Family Planning Operation	No of beneficiaries	40	39	Organised in TRL Krosaki Hospital
Organising - A focused programme on healthy child.	No of Healthy Babies born	All eligible cases	113	-
	No of students covered under focused medical check up	1000	900	
"Operation Khushi" Programme - Correction of Cleft-lips and Cleft-palate cases	No of beneficiaries	50	0	Dropped due to non-availability of Doctor.
Support to immunisation / National Pulse Polio programmes	No of children	1500	852	1 National Pulse Polio camp and at TRL Krosaki Hospital.
Extended supports to Govt. Health department on mass immunisation programme for prevention of filaria.				New Initiative undertaken in Lakhanpur Block

Drinking Water and Sanitation

- Under this programme the company ensures access to safe Drinking water through supply of Exeleven rural areas through water tanker and supply of safe drinking water through permanent pipe line to three wards of Belpahar Municipality.
- The company has developed a drinking water facility in Mahulpada, Belpahar benefitting over 300 families. A water purifier cum chiller is installed on the Main Road of Belpahar for the general public.

- During the year 2019-20 the company has constructed public toilet blocks for the use of general public of Belpahar. Total 02 nos. of toilet blocks were constructed at Jamkani and Mahulpada of Belpahar Municipality to prevent open defecation of people.
- The company has also organized health awareness camps / classes, village sanitization and cleanliness programmes for improvement of health and hygiene in rural areas.

Activities	KPI	Target of 2019-20	Achieved	Remarks
Supply of drinking water during summer season	No of locations	11	11	Completed
Providing Public Toilet blocks in Belpahar Municipality Area	No of Units	2	2	Completed
Development facility for safe drinking water for the public.	No. of Projects	1	2	Completed

Sustainable Livelihood

The company through its flagship CSR initiative, Rural Self Employment Training Institute (RSETI) provides skill based training programmes to rural unemployed youth. Training, boarding and lodging facility which was set up by the Company at Belpahar in 2009 is now regarded as one of the top RSETIs in the Country. During the year, 885 numbers of trainees passed out from the institute. The overall rate on gainful engagement so far is around 83%.

The Sewing Centre at Bhikampali Panchayat was reopened for providing skills to village girls and women.

Activities	KPI	Target 2019-20	Achieved	Remarks
Running Rural Self Employment Training Institute (RSETI)	No of youths to be trained	875	885	Completed
	% of trainees gainfully engaged (overall)	80%	83%	Completed
Running of Sewing Centre at Bhikampali Panchayat	No. of Trainees	25	25	Continuing

Ethnicity

Under ethnicity the company tries to promote and preserve the local art, craft, culture and traditions through supporting and sponsoring such events organized in villages. A number of village fair, cultural programmes, traditional festivals etc., are supported by the organization. This includes sponsoring a national level theatre festival at Belpahar.

Activities	KPI	Target of 2019-20	Achieved	Remarks
Extending financial support to cultural / social events to promote local festivals / culture	No of events supported	40	35	All events seeking our support were provided material / financial support

Environment

The company through its environment management programme focuses on creating a green belt in its surrounding areas. The company runs its own nursery. It plants and distributes about 20-30 thousand saplings every year to nearby industries, govt. agencies, schools and villagers of the area.

Activities	KPI	Target 2018-19	Achieved	Remarks
Maintenance of nursery, Distribution of saplings & seeds	No. of saplings distributed	15000	21000	Mass plantation in Chuinpali, organizing Vanamahotsava Week, Distribution to schools and colleges.

Development of Village Infrastructure

The company started a number of infrastructure projects in the area. These projects are identified after joint consultation with Municipality council of Belpahar, Public representatives, Government Authorities, etc. These projects are aimed at being utilised by a larger section of the society like installation of Open Gym Equipment and Bus Stops for the public, developing community hall, cremation facility, community kitchen, etc. at Belpahar and Bhikampali Panchayat.

Activities	KPI	Target 2019-20	Achieved	Remarks
Development of Infrastructure facilities for Community supporting improvement of basic amenities and infrastructure	No. of Projects	9	11	Completed

Sports

Under sports head the company takes several steps to promote the local sports mainly Football, Cricket, Vollyball through supporting and sponsoring such events organised in villages. A number of sports events including a district level cricket and football tournaments were organised at Belpahar.

The organisation has organised the first ever District Level Mini Marathon at Belpahar where 600 participants participated.

Activities	KPI	Target 2019-20	Achieved	Remarks
Supplying sports kits to rural sports clubs and schools	No of clubs / Schools	15	22	Completed
Organising Cricket and Football Tournaments.	No. of Events	2	2	Inter Village Friendship Cup Football Tournament and Belpahar Cricket League.
Extending financial support for organising sports events.	No of Events	8	8	Completed
Organising Belpahar Mini Marathon	No. of Events	1	1	District Level Event

Overall, the Company has spent many times over the prescribed “minimum 2% of its profits” during the year towards its Corporate Social Responsibility. Annual Report on CSR activities of the Company in compliance with the Section 135 of the Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules 2014 is annexed herewith as below.

Sl. No.	CSR Project or Activities identified	Sector in which the project is covered	Location of Project	Amount outlay In Rs. Lakhs	Amount spent on the projects In Rs. Lakhs	Amount spent direct or through implementing agency
1	Merit cum means scholarship to poor and meritorious students, Total Secondary School Education facilities to talented SC/ST students, development of infrastructure for education and financial aid to School for special children and BEST Trust.	Education	At: Belpahar Municipality and Lakhanpur Block Dist: Jharsuguda Odisha At: Karuppur, Salem, Tamilnadu	38.2	37.44	Direct

2	Organising health camps, Family Planning Camps, "Balyashree" Programme, immunization & National Pulse Polio programmes	Health Care	At: Belpahar Municipality and Lakhanpur Block Dist: Jharsuguda Odisha	5.74	5.4	Direct
3	Supply of drinking water through tankers, Construction of facilities for access to safe drinking water, Community toilets in rural areas	Drinking water and sanitation	At: Belpahar Municipality and Lakhanpur Block Dist: Jharsuguda Odisha	10.34	9.13	Direct
4	Promoting Skill Development Training to unemployed youth through the Rural Self Employment Training Institute (RSETI) and running Sewing Centre at Bhikampali Panchayat	Sustainable Livelihood	At: Belpahar Municipality and Lakhanpur Block Dist: Jharsuguda Odisha	30.62	31.1	BEST
5	Extending financial support to cultural / social events to promote culture	Ethnicity	At: Belpahar Municipality and Lakhanpur Block Dist: Jharsuguda Odisha	3.55	3.84	Direct
6	Maintaining a nursery for development of saplings, development and maintenance of mass plantation areas, distribution of saplings for community plantation.	Environment	At: Belpahar Municipality and Lakhanpur Block Dist: Jharsuguda Odisha	27.1	24.6	Direct
7	Developing Rural Infrastructure for public use and taking up beautification projects in Belpahar.	Rural Infrastructure	At: Belpahar Municipality and Lakhanpur Block Dist: Jharsuguda Odisha	41.27	46.75	Direct
8	Supplying sports kits to sports clubs & schools, extending financial support for organizing sports events in rural areas	Sports	At: Belpahar Municipality and Lakhanpur Block Dist: Jharsuguda Odisha	19.29	16.87	Direct
Total				176.12	175.13	