

REPORT YOUR CONCERN

Please raise your concern, if you believe in good faith that one of the provisions of the TRL Krosaki Code of Conduct or related Policies has been or is suspected to be violated. Please report immediately your concerns regarding an already committed or possible illegal act or ethical violation in any of the following areas;

- Harassment or Discrimination & Workplace Violence
- Disclosure of Confidential Information and intellectual property
- Privacy breach
- Fraud or questionable accounting/financial reporting
- Corruption and improper transactions
- Improper purchase and sales practices aimed at favoring someone for personal gain
- Conflicts of Interest
- Anti-competitive behavior
- Theft, misuse of company's assets
- Retaliatory action against someone as a matter of revenge
- Any other Illegal or unethical Practices which violates the Code of Conduct or related Policies

REPORT YOUR CONCERN BY LETTER, EMAIL, TELEPHONE, WHATSAPP OR REQUEST FOR AN IN-PERSON MEETING. REPORT TO THE ETHICS COUNSELOR, WHOSE CONTACT DETAILS ARE AS FOLLOWS;

LETTER : THE ETHICS COUNSELOR,
TRL KROSAKI REFRACTORIES LIMITED
AT/PO : BELPAHAR
DIST : JHARSUGUDA (ODISHA)
PIN : 768218

EMAIL: ec@trlkrosaki.com

PHONE : 06645-258325

PLEASE NOTE THAT THE PERSON REPORTING ETHICAL CONCERN SHALL BE PROTECTED FROM REVEALING HIS / HER IDENTITY AND FROM ANY KIND OF HARASSMENT OR RETALIATORY ACTION IN LINE WITH THE COMPANY'S WHISTLE BLOWER POLICY.

ETHICS COUNSELOR
TRLK ROSAKI REFRACTORIES LIMITED