

## **TRL KROSAKI REFRACTORIES LIMITED**

### **Corporate Social Responsibility (CSR) Policy**

TRL Krosaki acknowledges that being a member of the communities in which it functions; it has a responsibility to contribute to improve the quality of life of the communities. TRL Krosaki shall continue to relentlessly strive in its endeavor to facilitate economic, environmental and social sustainability of its communities.

#### **1. GEOGRAPHY & KEY COMMUNITIES**

The key communities are those who reside in the villages / areas around its plant(s) and the company is committed to ensuring that they benefit from the company's presence in their neighbourhood. Accordingly, the geographical focus of the company's CSR activities will be primarily in rural / urban areas within Lakhanpur Block of Jharsuguda District where the company operates. The specific locations / villages will be determined at the beginning of every year. While the company's CSR activities will aim at providing benefits / support to all communities in general, focus will be given to those groups that are socially and economically marginalized including scheduled castes & tribes and people with disability.

#### **2. CSR FOCUS AREAS**

TRL Krosaki's CSR initiatives will focus on broad thrust areas, such as, Education, Health, Livelihood and infrastructure development. Besides, it will also undertake interventions in the areas of sports, disaster relief, environment, ethnicity etc. all aimed at improving the quality of life of the communities. The details of CSR initiatives are given in Annexure-I.

#### **3. RESOURCES & IMPLEMENTATION**

The company shall allocate at least 2% of the average net profits before taxes of its India Operations for preceding three financial years towards its CSR expenditure. Large part of the CSR effort of TRL Krosaki will be implemented through its in-house teams and societies promoted by company. The company will also partner with credible organizations including the local Govt. and NGOs – individually or, as a consortium – to design, fund, implement and review projects. Partner agencies will be selected based on well-defined selection criteria. Any surpluses arising out of CSR projects or programmes or activities shall not form a part of the business profits of a company and shall be re-deployed back into CSR activities.

#### 4. MONITORING / REVIEW MECHANISM

The CSR Committee of the Board will govern and review the CSR activities of the company from time to time. The CSR Committee will recommend the Annual Business Plan for CSR to the Board for its approval. Present composition of the CSR Committee of the Board is as follows:

1. Mr. Sudhansu Pathak, Non-Executive Not Independent Director – Chairman
2. Mr. Priyabrata Panda, Managing Director - Member
3. Mr. S.K.Joshi, Non-Executive Independent Director - Member

An Apex CSR Steering Committee chaired by the Managing Director and comprising the senior management team of TRL Krosaki will do quarterly review of the activities and monitor achievements against targets set at the beginning of the year.

Vice President (HR, Safety & Environment) who is CSR Champion will approve expenditure within the delegated power and review progress on a regular basis.

Societies promoted by the company will have their own Managing Committee, which will review the work of the respective Societies. Senior management of the company will be on the Managing Committee of the Societies. The Societies will also undergo statutory audits.

#### 5. REVIEW OF CSR POLICY

This CSR policy document will be reviewed from time to time and any changes, if necessary, will be approved by the CSR Committee of the Board.

Sd/

**(Mr.Sudhansu Pathak)**  
Chairman

Sd/

**(Mr.Priyabrata Panda)**  
Member

Sd/

**(Mr.Sudhir.K.Joshi)**  
Member

**Dated the 11<sup>th</sup> May, 2015**  
Kolkata

**Broad CSR Activities**

CSR Focus Area	CSR initiatives	(Reference) Sl. No of Schedule VII
<p><b>Education</b></p>	<ul style="list-style-type: none"> <li>• Augmenting and supporting infrastructure in educational institutions</li> <li>• Offering scholarships and financial assistance to needy and meritorious students</li> <li>• Identifying meritorious but poor students from rural schools and sponsor their education in good residential school till Class X</li> <li>• Providing educational aids and materials in schools</li> <li>• Supporting and promoting co-curricular &amp; sports activities</li> <li>• Focused intervention in identified SC/ST schools</li> <li>• Education for mainstreaming disabled children</li> </ul>	<p>II</p>
<p><b>Health &amp; Sanitation</b></p>	<ul style="list-style-type: none"> <li>• Organizing health camps including cataract surgery</li> <li>• Providing waivers for needy patients, on case-to-case basis</li> <li>• Organizing family planning camps</li> <li>• Promoting child health care – From neo-natal stage to school going children</li> <li>• Correcting Cleft-Lips and Cleft-Palate Cases</li> <li>• Treating and rehabilitating persons with disabilities</li> <li>• Organizing immunization camps</li> <li>• Promoting awareness about various health issues and generating demand for health services</li> <li>• Ensuring access to potable drinking water</li> <li>• Assisting in construction of pucca toilets with water supply</li> </ul>	<p>I</p>
<p><b>Agriculture</b></p>	<ul style="list-style-type: none"> <li>• Providing water pumps, motors, pipe lines, pump house to support and promote irrigation</li> <li>• Constructing concrete channels to stop seepages and make the water available for irrigation</li> <li>• Building capacities of farmers on improved methods of agriculture through training</li> <li>• Supporting farmers with quality inputs, technical know-how and timely information</li> <li>• Creating markets and marketing linkages for farm and forest based produce</li> </ul>	<p>II</p>

CSR Focus Area	CSR initiatives	(Reference) SI. No of Schedule VII
<b>Sustainable Livelihood</b>	<ul style="list-style-type: none"> <li>• Setting up and running Rural Self Employment Training Centre</li> <li>• Creating, training and supporting entrepreneurs</li> <li>• Creating, training and supporting self-help groups, co-operatives etc.</li> <li>• Conducting sewing centres for women</li> <li>• Creating markets and marketing linkages for farm and self-help group prepared produces</li> </ul>	II
<b>Environment</b>	<ul style="list-style-type: none"> <li>• Undertaking plantations and afforestation activity</li> <li>• Promoting use of solar energy</li> <li>• Raising and distribution of sampling</li> <li>• Promoting awareness about environmental issues</li> </ul>	IV
<b>Infrastructure Development</b>	<ul style="list-style-type: none"> <li>• Construction of community halls</li> <li>• Construction of Bathing Ghats</li> <li>• Construction of miscellaneous facilities for common use</li> </ul>	X
<b>Sports</b>	<ul style="list-style-type: none"> <li>• Organizing sports tournaments and coaching camps for community</li> <li>• Supporting sportspersons to participate in state, national and international events</li> <li>• Offering scholarships and sports equipment to deserving sportspersons / schools</li> </ul>	VII
<b>Ethnicity</b>	<ul style="list-style-type: none"> <li>• Organizing / extending support to various cultural / social events to promote culture.</li> <li>• Organizing exhibition to promote local art / handicraft</li> <li>• Promoting local artisans by procuring their items for company use / gifting purpose.</li> </ul>	V